

To whom it may concern

Subject: Global Recruitment Services

Raiffeisen International had the opportunity to use Global Recruitment, the Executive Search Division of Scot Holland, as a partner for recruitment services during our bank startup in Kazakhstan.

Global Recruitment has proved to be a very professional and excellent partner during the search of top level staff for management positions in our organization.

Global Recruitment has managed to provide us with top class candidates and finally we have been able to identify and employ excellent people for our most important B-1 positions.

We can therefore recommend Global Recruitment as the preferred partner in Kazakhstan for executive search.

With best regards,

Robert Herzog
Senior Vice President
Raiffeisen International Bank Holding AG

